

Core Question 1: Is the educational program a success?

The Academic Performance Framework, outlined in Core Question 1, gauges the academic success of schools in serving their target populations and closing the achievement gap in Indianapolis. Core Question 1 consists of seven indicators designed to measure schools on how well their students perform and grow on standardized testing measures, attendance, and school-specific measures.

Note: The Academic Performance Framework has been revised to include additional measures and to reflect changes in state accountability systems. For this reason, not all historical ratings are based on the listed indicator targets, and some historical ratings are not available.

1.1. Is the school's academic performance meeting state expectations, as measured by Indiana's accountability system?								
Indicator Targets	Does not meet standard		School has received a 'D' or 'F' for the most recent school year OR has received a 'D' for the last two consecutive years.					
	Approaching standard		School has received a 'C' for the most recent school year.					
	Meets standard		School has received a 'B' for the most recent school year.					
	Exceeds standard		School has received an 'A' for the most recent school year.					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	Not Evaluated	Not Evaluated						

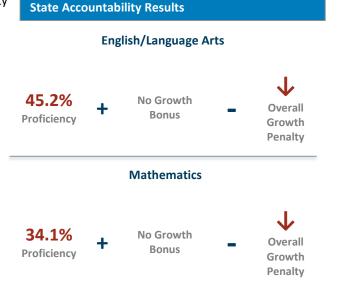
The Indiana State Board of Education awarded Enlace Academy (Enlace) a 'No Grade' for its 2014-15 school year performance. A school receives its final letter grade by earning proficiency points in both English/Language Arts and

Math, and receiving a combination of bonus and penalty points based on student growth. For detailed information about how the Indiana Department of Education calculates A-F letter grades, click here.

In Spring 2015, 45.2% of Enlace Academy students passed the English/Language Arts portion of ISTEP+, while 34.1% of students passed the Mathematics portion.

In English/Language Arts, Enlace did not earn any bonus points for super subgroup growth, but did receive a penalty for overall student low growth. Similarly, in Mathematics, the school did not earn any bonus points and received a penalty for overall student low growth.

On January 26, 2016, the State Board of Education voted to adopt Indiana's recently signed Hold Harmless law. The law was approved in response to the state's adoption of a new ISTEP+ assessment in 2015 and the sharp drop in

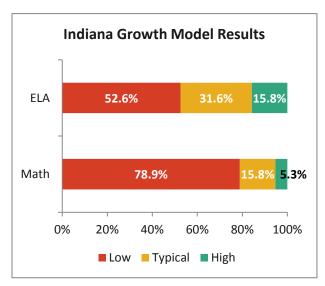


assessment scores that schools experienced. It enables schools to compare their grades from the 2013-2014 and 2014-2015 school years and to keep the better of the two. Since Enlace received 'No Grade' in 2013-14, that is its final grade for the 2014-2015 school year. Thus, the school was **not evaluated** on the Office of Education Innovation (OEI) performance framework.



1.2. Are students making substantial and adequate gains over time, as measured by the Indiana Growth Model								
Indicator Targets	Only applicabl	Only applicable to schools serving students in any one of, or combination of, grades 4-8.						
	Does not meet standard		Results from the Indiana Growth Model indicate that less than 60.0% of students are making sufficient and adequate gains ('typical' or 'high' growth).					
	Approaching standard		Results from the Indiana Growth Model indicate that 60.0-69.9% of students are making sufficient and adequate gains ('typical' or 'high' growth).					
	Meets standa	Meets standard		Results from the Indiana Growth Model indicate that 70.0-79.9% of students are making sufficient and adequate gains ('typical' or 'high' growth).				
	Exceeds stan	dard	Results from the Indiana Growth Model indicate that at least 80.0% of students are making sufficient and adequate gains ('typical' or 'high' growth).					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	Not Evaluated	DNMS						

Under the Indiana Growth Model, the IDOE compares each student's growth on ISTEP+ from one year to the next and determines whether students made low, typical or high growth compared to their academic peers. For more information on how growth is determined, click here.



Each year, the Mayor's Office looks at a weighted average of students earning typical or high growth to ensure that students are making substantial and adequate gains over time. For more information on this calculation, see page 19 of the expanded criteria of the OEI performance framework.

In 2014-15, 47.4% of Enlace Academy students made typical or high growth in English/Language Arts, while 21.1% made those gains in Mathematics.

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As shown in the table below, a weighted average across both subjects shows that 34.2% of students at Enlace made sufficient gains in 2014-15. Thus, the school receives a **Does Not Meet Standard** on the OEI performance framework. It is important to note that Enlace Academy only served grades K-4 in 2014-15 and thus, the results

from this indicator are based solely on one cohort of 4^{th} grade students.

Subject	Low Growth	Typical Growth	High Growth	Total Sufficient
English/Language Arts	52.6%	31.6%	15.8%	47.4%
Math	78.9%	15.8%	5.3%	21.1%
	34.2%			



1.3. Does the school demonstrate that students are improving, the longer they are enrolled at the school?								
	Does not meet standard		Less than 60.0% of students who have been enrolled at the school 3 or more years demonstrate proficiency on state standardized assessments.					
Indicator	Approaching	g standard	At least 60.0% of students enrolled 2 years and 70.0% of students enrolled 3 or more years demonstrate proficiency on state standardized assessments.					
Targets	Meets stand	Meets standard		At least 70.0% of students enrolled 2 years and 80.0% of students enrolled 3 or more years demonstrate proficiency on state standardized assessments.				
	Exceeds star	ndard	At least 80.0% of students enrolled 2 years and 90.0% of students enrolled 3 or more years demonstrate proficiency on state standardized assessments.					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	Not Evaluated	Not Evaluated						

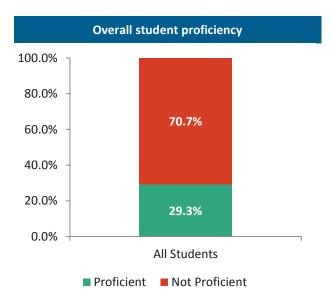
Many Mayor-sponsored charter schools are serving student populations from chronically low-performing schools. Recognizing this, the OEI performance framework examines student proficiency as a function of how many years students have been enrolled at the school – allowing more time for the school to reach a high level of student proficiency on standardized assessments.

Because 2014-2015 was only Enlace Academy's second year of operation, there are no students who have been enrolled three or more years. Additionally, in order to have a valid sample size, a minimum of 30 students are required. In the 2014-15 school year, fewer than 30 students had been enrolled for two years. Due to the small population, the school is **not evaluated** on this indicator of the OEI performance framework.



1.4. Is the school providing an equitable education for students of all races and socioeconomic backgrounds?								
Indicator Targets	Does not meet standard		School has more than 15% difference in the percentage of students passing standraized assessments amongst races and socioeconomic statuses.					
	Approaching	; standard	School has no more than 15% difference in the percentage of students passing standraized assessments amongst races and socioeconomic statuses.					
	Meets stand	Meets standard		School has no more than 10% difference in the percentage of students passing standraized assessments amongst races and socioeconomic statuses.				
	Exceeds standard		School has more than 5% difference in the percentage of students passing standraized assessments amongst races and socioeconomic statuses.					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	Not Evaluated	Not Evaluated						

Each year, the Indiana Department of Education reports student results disaggregated by race/ethnicity groups and socioeconomic status.



While 29.3% of all $3^{rd} - 8^{th}$ grade Enlace Academy students were proficient on both the English/Language Arts and Mathematics ISTEP+, OEI was unable to report on subgroup comparisons due to a largely homogenous student population. In order to report a proficiency level, a subgroup must have at least 30 students. Enlace Academy did not enroll 30 students in more than one racial or socioeconomic subgroup. However, the performance of all students can be seen in the graph above.

Due to small subgroup numbers, Enlace Academy was **not evaluated** on the OEI performance framework for this indicator the 2014-15 school year.



1.5. Is the school's attendance rate strong?								
Indicator Targets	Does not meet standard		School's attendance rate is less than 95.0%.					
	Meets stand	ard	School's attendance rate is great than or equal to 95.0%.					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	DNMS	MS						
		Sub-ratings Sub-ratings					Rating	
	Elementary/Middle School Grades				95.2%	MS		
			chool Grades	Not Applicable				

Starting at the age of 7, students in Indiana are required to attend school regularly. Habitual truancy is defined by the Indiana Department of Education as 10 or more days absent from school, meaning students are required to attend school for 95% of the 180 days in the school year.

Enlace Academy has an aggregate attendance rate of 95.2%, although there are a few grade levels that dip below the 95% standard. Due to its aggregate rate, however, Enlace Academy receives a <u>Meets Standard</u> on the OEI performance framework.

Attendance by Grade Level							
Kindergarten	95.1%	\checkmark					
1 st Grade	95.5%	\checkmark					
2 nd Grade	95.7%	\checkmark					
3 rd Grade	94.8%	×					
4 th Grade	94.4%	*					
Overall Average	95.2%	\checkmark					

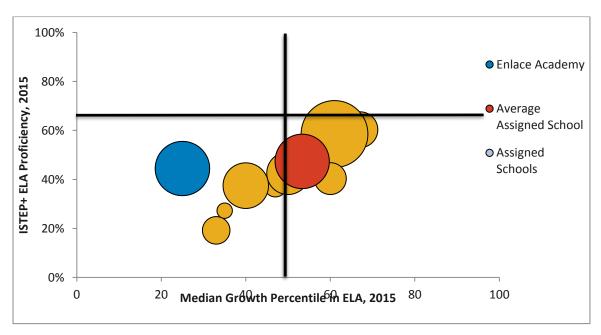


1.6. Is the school outperforming schools that the students would have been assigned to attend?								
Indicator Targets	Does not me	et standard	School's overall performance in terms of proficiency and growth is lower than that of the schools the students would have been assigned to attend.					
	Approaching	standard	School's overall performance in terms of proficiency and growth outpaces that of the schools the students would have been assigned to attend.					
	Meets standa	ard	School's overall performance in terms of both proficiency and growth outpaces that the schools the students would have been assigned to attend.					
	Exceeds stan	dard	School's overall performance in terms of both proficiency and growth outpaces that the schools the students would have been assigned to attend.					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	Not Evaluated	DNMS						

The Office of Education Innovation compared the performance of Enlace Academy to that of Marion County public schools that students would have been assigned to attend based on their place of residence.

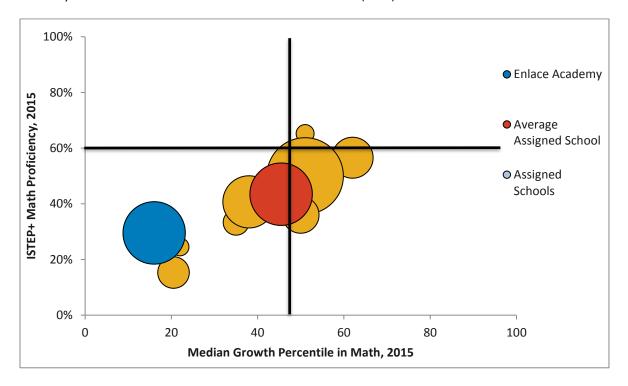
The figures on the following page display the results of this comparison. In these figures, **yellow** bubbles represent the traditional public schools that students would have been assigned to attend if they did not attend Enlace Academy. The size of each **yellow** bubble is proportional to the number of students who would have attended that school. The horizontal axis line represents the average ISTEP+ performance in Indiana, while the vertical axis line represents the 50% growth percentile. Schools located above the horizontal axis had better-than-average performance, while schools located to the right of the vertical axis showed better-than-average growth. The **red** bubble represents the average performance and improvement of all assigned schools. The **blue** bubble represents the performance of Enlace Academy students.

As shown below, Enlace Academy students' overall proficiency was lower than that of their peers in English/Language Arts. Enlace students also had a lower Median Growth Percentile (MGP) in ELA.





As shown below, Enlace Academy students' overall proficiency was lower than that of their peers in Math. Enlace Academy students also had a lower Median Growth Percentile (MGP) in Math.



In combination, Enlace Academy students outperformed their peers in zero of four categories, earning the rating **Does Not Meet Standard** for the 2014-15 school year.



1.7. Is the school meeting its school-specific educational goals?								
Indicator	Does not meet standard		School does not meet standard on either school-specific educational goal.					
	Approaching standard		School is 1) approaching standard on one school-specific educational goal, while not meeting standard on the second goal, 2) approaching standard on both school-specific educational goals, or 3) meeting standard on one school-specific educational goal, while approaching standard on the second goal.					
Targets	Meets standard		School is 1) meet standard on both school-specific educational goals, or 2) meeting standard on one school-specific educational goal while exceeding standard on the second goal.					
	Exceeds standard		School is exceeding standard on both school-specific educational goals.					
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	
School	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
Rating	DNMS	DNMS						
	Goal					Result	Rating	
School- specific	Students at or above grade level will sustain or increase annual growth in Math. 90-94.9% of students performing below grade level will grow at least 1.5 grade levels each year until they reach proficiency.				50.8%	DNMS		
Information	Students at or above grade level will sustain or increase annual growth in ELA. 90-94.9% of students performing below grade level will grow at least 1.5 grade levels each year until they reach proficiency.					63%	DNMS	

Each year, Mayor-sponsored charter schools set two educational goals that are aligned to or support the school's unique mission. All data for school-specific goals is self-

reported by the individual school.

In 2014-15, Enlace Academy set its first goal around student growth in Math. The school reported that 87.5% of students maintained or increased growth and 50.8% of students performing below grade level grew 1.5 years or met proficiency, and therefore does not meet standard for its first goal.

Enlace Academy set its second goal around student growth in ELA. The school reported that 692.3% of students maintained or increase growth and 63% of students performing below grade level grew 1.5 years or met proficiency, and therefore does not meet standard for its second goal.

School Mission Statement

Enlace Academy will foster the character, cultivate the intellect, and ignite the imagination of her students as they become leaders who choose their own futures in High School, College, and beyond.

Overall, Enlace Academy received a **Does Not Meet Standard** on the OEI performance framework for this indicator.